# GGHNIGERIA ANNUAL REPORT

2024



**GGHN** 



The opinions expressed are those of the authors and do not necessarily represent the views of any government or donor agency associated with the content of this report.

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### Dr Bola Gobir CEO



Reflecting on the past year at Georgetown Global Health Nigeria (GGHN), I am filled with pride and gratitude for our team and partners' resilience, innovation, and dedication. The year presented unprecedented challenges, from navigating the ongoing ripple effects of global public health emergencies to addressing systemic gaps in healthcare delivery. Yet, amidst these challenges, we have made significant strides in advancing our mission to improve health outcomes and foster equity within Nigeria, Zambia, Kenya, Cameroon, Tanzania, Haiti, and Botswana's healthcare landscapes.

#### **Lessons Learned**

Over the past year, we have deepened our understanding of the critical importance of adaptability and collaboration. One of our key lessons has been the need to integrate localized, community-driven approaches into our programs. By working closely with local governments, traditional institutions, and grassroots organizations, we have seen the power of empowering local actors to lead and sustain health interventions.

Additionally, we have learned that technology and innovation are not just tools but essential drivers of scalable and sustainable impact. We deployed platforms for health emergency preparedness and recovery across both stable and fragile conflict-affected and violent settings that underscored the transformative potential of technology in addressing complex health challenges. Importantly, we have also gained insights into prioritizing gender equity and inclusivity in all aspects of our work to ensure no one is left behind.

"we have made significant strides in advancing our mission to improve health outcomes..."



#### **Achievements**

In 2024, GGHN expanded its reach and impact partnerships that strengthened healthcare delivery systems and improved access to life-saving interventions. We scaled our efforts in infectious disease prevention, community HIV programming, and maternal and child health, leveraging innovative approaches and building capacity at institutional and community levels. Through the secondment of young Nigerians as interns, the collaboration between GGHN and the UNDP Nigeria Jubilee Fellowship Programme (NJFP) has strengthened Nigeria's health workforce while positively advancing public health programming and capacity development. Our partners' trust and collaboration and our team's unwavering commitment made these successes possible.

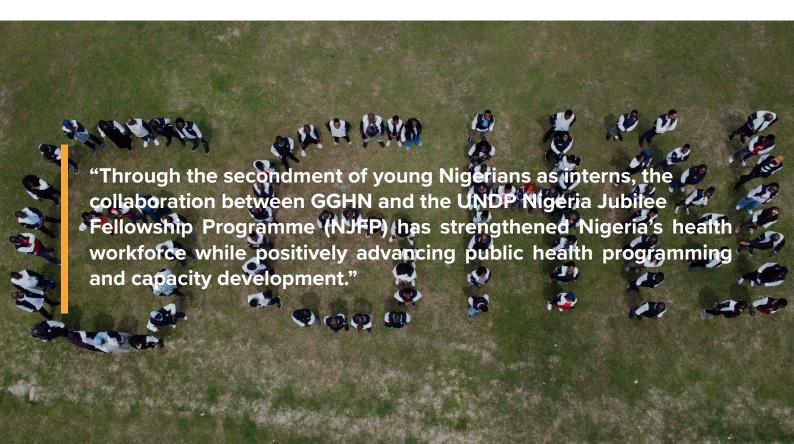
#### **A Call to Action**

As we step into the future, I invite all our stakeholders to join us in reimagining what's possible. Together, we can address the pressing health challenges of our time and ensure that every individual, regardless of their circumstances, has access to quality healthcare.

Thank you for being an integral part of our journey. Your unwavering support inspires us to aim higher and do better every day. Let's continue to work together to create a healthier, more equitable future for all.

**Chief Executive Officer** 

Georgetown Global Health Nigeria



## Mission and Vision for the Future



Mission

GGHN is committed to transforming healthcare delivery by strengthening healthcare systems, empowering communities with knowledge and tools, and driving sustainable impact through innovation and collaboration, specifically focusing on improving health outcomes in Africa.



GGHN envisions a future where thriving communities across Africa have access to high-quality, accessible healthcare, empowering them to lead healthier lives.



Core Values

At the heart of GGHN are the values that guide our actions and decisions, communities, donors, and customers.

#### Compassionate Excellence

We prioritize the well-being of entire communities. Our integrated healthcare programs are not just services; they empower communities to take control of their health. We develop innovative solutions that address local needs and ensure long-term sustainability.

#### Ethical Stewardship

The core principles are transparency, accountability, and doing what suits our communities. We ensure that both our programmatic and for-profit efforts create measurable results and contribute to a robust and ethical healthcare ecosystem in Africa.

#### **Blended Innovation**

Innovation thrives at the intersection of program delivery and business development. We leverage expertise in both areas to create unique solutions that address community needs while ensuring financial sustainability for our programmatic work.

#### Collaborative Resilience

Success requires a united front. We support a culture of resilience, open communication, and teamwork. We prioritize the well-being and success of our staff, recognizing them as the foundation of our achievements. Together, we overcome challenges and achieve impactful outcomes.

#### Measurable Progress, Lasting Change

We strive for more than just activity. Every program and service deliver measurable progress towards improved health outcomes. We are committed to creating lasting, positive change in the communities we serve.

#### **Vision for the Future**

Looking ahead, GGHN remains steadfast in its commitment to driving health equity and resilience. Our vision is to build on the foundation we have laid by:



#### Scaling Locally-Led Solutions

We will deepen our investments in community-driven initiatives, ensuring local actors take center stage in designing and implementing health programs.



#### Harnessing Technology

We will continue to leverage cutting-edge technologies to enhance data-driven decision-making, strengthen health emergency preparedness, response, and resilient systems, and improve service delivery.



#### **Expanding Partnerships**

Collaboration remains a cornerstone of our work. We will forge stronger alliances with government, private sector actors, and international donors to achieve shared goals.



#### **Fiduciary Agents**

Serve as fiduciary agents to donors/organizations to ensure efficient financial management and compliance, enhancing the credibility and sustainability of public health programs.



#### Publications in the Pipeline

Build on ongoing comprehensive reviews and strategies to drive evidence-based practices and enhance programmatic impact to produce more publications of our work.



#### **Grants**

Purposefully focus on submitting well-crafted proposals to achieve more wins and secure critical funding to expand and scale impactful public health interventions.



#### **Expansion of Technical Areas**

Expand our technical expertise to address emerging health challenges, diversify our programming, and increase our relevance in Nigeria's health sector.



#### **Fostering Sustainability**

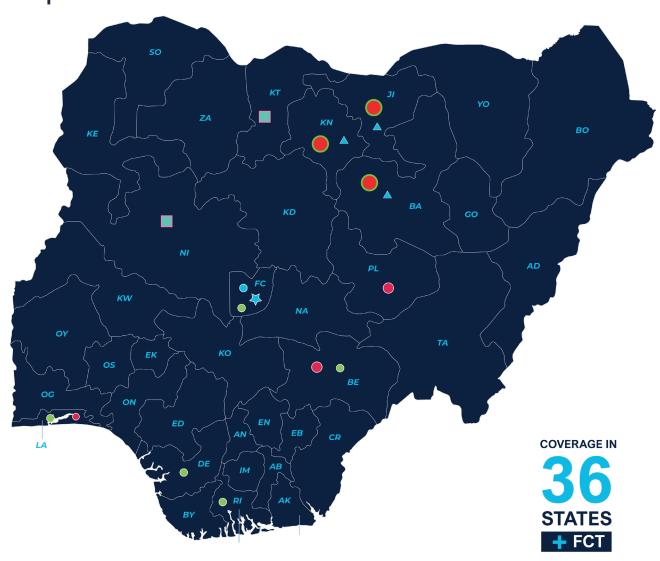
Our focus will be on strengthening local health systems and empowering communities to manage and sustain interventions independently over the long term.

## The Developmental Footprint of GGHN in Nigeria



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## Development Impact \_\_\_\_



#### Key

- Preventive Therapy (TPT) focused Data Quality Assessment (DQA) in Nigeria (USCDC/UCSF, 2022)
- Evaluation of PROTECT (Preventing Occurrence of Tuberculosis by Expanding Coverage of Tuberculosis Preventive Therapy TPT among PLHIV) in selected states in Nigeria (BMGF-CDC Foundation, 2022-2023)
- Assessment of the EMR/LIMS exchange system (USCDC/PHIS3, 2021-2022)
- Implementation of an electronic National Laboratory Information System (eN-LIS) in Nigeria: RSSH II Project (GFATM /NACA -2023)
- Accelerating Control of the HIV Epidemic in Nigeria Cluster 2 (ACE2) (USAID, 2022-2027)
- Nigeria Polio Outbreak Response Support (BMGF/SCiDAR, 2022)
- ▲ GGHN Offices
- GGHN Head Office

### Development Sectors



#### Turning Reach into Resilience

In communities with limited access, GGHN is helping rewrite the health equity story. From remote settlements in northern Nigeria to outbreak-prone districts in the southwest, our public health work in 2024 strengthened immunization, maternal care, and HIV treatment, while empowering local systems to better detect, prevent, and respond to outbreaks. We improved maternal health, protected children from vaccine-preventable diseases, expanded HIV care, and supported communities to respond to health threats with local leadership. The results? Greater reach, deeper impact, and more lives saved.

**Key Impact** 

#### Immunization & Surveillance









Real-time Monitoring

#### **Lassa Fever Response**



Community-Led Action



4

Communities of Practice (CoP) Formed





Govt Implementation
Ongoing

#### **HIV Prevention & Care**











#### **GBV Support**







#### **Regional Health Training**



**Countries** Represented



**Month Hybrid Program** 



**Gained Emergency Response Skills** 



Multidisciplinary **Workforce Built** 



Jalima's Sor

For as long as she could remember, Halimatu had been taking daily medication, no questions asked. She lost her father at age seven and her mother at 19. It wasn't until she was 17, as her mother's health declined, that she finally learned the reason for the daily medication: she had been born with HIV. "Finding out I was HIV-positive after everything I had heard about HIV and AIDS plunged me into deep depression," she recalled. "I wasn't sexually promiscuous, so why should this happen to me?"

When her mother passed, Halimatu moved in with her uncle, who did what he could to support her education and well-being. But the emotional burden and unanswered questions lingered.

Despite continuing antiretroviral therapy (ART), she struggled to keep up with her treatment. The stress of stigma and limited access to health information and services made it difficult to stay consistent. Halimatu often felt isolated, uncertain about the future, and unsure where to turn for support.

That began to shift when she started spending more time at the hospital's ART center. There, she found more than treatment, she found community, and eventually, love. Halimatu met her husband at the ART clinic, and for a brief moment, life seemed to stabilize. But just two months into her pregnancy, he passed away. Alone and grieving, she stopped coming to the clinic.

"With no income, no partner, and a baby on the way, HIV care became just one more thing I couldn't manage..." she recalls

By the time the viraemia clinic at Aminu Kano Teaching Hospital began actively following up on clients who were no longer virally suppressed, Halimatu's name surfaced. But she was nowhere to be found.

This changed when one of the facility's trained adherence counselors, Aminu, upskilled through support from Georgetown Global Health Nigeria

(GGHN), recognized her name. He remembered a staff member who might know a relative, and through that connection, Halimatu was finally reached.

Her recovery didn't happen overnight, but it was possible because the clinic had grown stronger through sustained support. As part of the USAID-funded ACE 2 project, GGHN had helped establish and strengthen the viraemia clinic with tools, protocols, and a client-centered, data-driven team.

Across ACE 2-supported sites, expanded prevention of mother-to-child transmission (PMTCT) services have made outcomes like hers more common. In 2024, 1,301 HIV-positive pregnant women were identified and all were linked (100%) to ART, while more than 1,700 HIV-exposed infants received early infant diagnosis. These efforts, backed by strengthened viral load monitoring and community outreach are helping more mothers stay healthy and more babies start life HIV-free.

When her baby arrived healthy and HIV-negative, it marked a turning point in Halimatu's journey.

Today, she's back in school and dreams of becoming a nurse, hoping to help others walk the path she nearly abandoned.

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Digital Acceleration

#### Where Innovation Meets Urgency

In today's health landscape, speed and accuracy save lives. That's why GGHN is driving digital innovation—not for novelty, but for impact. In 2024, we empowered frontline institutions like the Nigeria Centre for Disease Control and Prevention (NCDC) with scalable, secure technologies that power smarter decisions, faster responses, and stronger outcomes. From cloud migrations to e-learning, from cybersecurity to surveillance tools, we're helping Nigeria's health systems work better and smarter.

**Key Impact** 

#### **Capacity Building**





#### **IT System Security**







#### **Digital Health Infrastructure**







Health **Platforms Upgraded** 





Education

#### Building Leaders, Not Just Skillsets

At GGHN, we believe the future of global health doesn't begin in boardrooms, it starts with young people equipped, engaged, and trusted to lead. In 2024, we expanded our hands-on learning programs to go beyond technical training, creating opportunities that also fostered confidence, character, and a deep sense of commitment. From debating policy to managing real-world interventions and designing grassroots solutions, our interns and fellows actively shaped their journeys, emerging as the next generation of public health changemakers.

**Key Impact** 

#### **Internship Growth**







#### **Skill Development**



Leadership **Skills Built** 



Research & Communication



#### **Mentorship Support**



**Mentors Assigned** 



Peer **Mentoring** 



Career Readiness **Boosted** 





#### Data with Purpose, Research with Reach

Evidence is only powerful when it's used and in 2024, GGHN made sure it was. It shaped health strategies, strengthened national policies, and improved how services are delivered. From publishing insights on vaccine hesitancy and access to medicines, to guiding Nigeria's genomic surveillance systems, we used data to answer questions and drive solutions because at GGHN, research serves a purpose: to inform action and advance better health outcomes.

**Key Impact** 

#### Research & Publications





More Peer-Reviewed



Focus:
Vaccines
& NCDs

#### **Genomics Integration**









Tiered Lab Network Document Reviewed





PPP Guidelines Drafted



NAPHS 2.0 Aligned

#### **Meningitis Response**





CSM Outbreak Support

## Professional Practice and Expertise \_\_\_\_\_

#### **Strategic Communications**

The Communications Unit serves as the voice of Georgetown Global Health Nigeria (GGHN), bridging the gap between the organization and its diverse stakeholders. Through strategic storytelling and consistent messaging, the unit amplifies GGHN's impact, fosters meaningful stakeholder engagement, and drives behavior change to support program objectives. Whether engaging with donors, government agencies, partners, or local communities, the Communications Unit ensures that GGHN's work is seen, understood, and appreciated.

The unit manages both digital and traditional media platforms, creating a seamless blend of modern and conventional outreach. Whether through compelling social media posts, press releases, or community engagement initiatives, GGHN's achievements and impact are spotlighted in ways that capture attention and build credibility. Internally, the unit serves as a vital conduit for communication, fostering alignment across departments and reinforcing a unified organizational vision.

To ensure these efforts yield maximum impact, the Communications Unit employs robust monitoring and evaluation mechanisms. By tracking key performance indicators and gathering feedback, the team continuously refines its strategies, ensuring that every campaign and message drives meaningful outcomes. This adaptive approach allows the unit to stay responsive to emerging needs and opportunities, solidifying GGHN's position as a leader in global health initiatives.

#### **Achievement in numbers**







Updated the marking & branding plan







Creative materials designed to enhance brand recognition & support visibility efforts



9

Editions of the Newsletter developed and published



1,398

Users reached with newsletters



## 154630

Users reached via 486 posts developed and shared across Facebook, Twitter, and Instagram.



11

As a communications unit, we're excited to step up this year and show the world who GGHN truly is—an organization of real people with unique personalities, skills, and talents. We're committed to showcasing the different parts that make the whole, highlighting the individual strengths that drive our mission forward. Our focus is on setting trends by bringing fresh ideas and creative approaches to our work. Through content that reflects who we are, we'll build trust, inspire action, and create lasting relationships with our communities.

Husseina Salvador-Bakori



#### **Human Resource**

As a cornerstone of organizational growth and development, the Human Resources (HR) Unit remains steadfast in its commitment to cultivating a productive and engaged workforce. At the heart of its operations is the objective to attract, develop, and retain talent that drives our mission forward. Through strategic initiatives, the unit ensures that every team member is empowered with the skills, resources, and environment needed to thrive professionally and contribute meaningfully to our collective goals.

In the past year, the Human Resources Unit at Georgetown Global Health implemented a range of initiatives aimed at strengthening workforce capacity, improving employee engagement, and fostering a collaborative work environment. Recruitment and onboarding efforts successfully addressed critical staffing gaps, resulting in significant growth in the workforce across multiple locations. This foundation of a well-integrated and growing team set the stage for further efforts to enhance employee relations and development.

Building on this momentum, activities were designed to support staff and ensure a positive work experience. Staff training and development took precedence, with numerous training sessions conducted to enhance skills and performance across the organization. These efforts were complemented by promotions awarded to employees in recognition of their outstanding contributions and potential for growth, reinforcing a culture of meritocracy and motivation.

Culminating the year's achievements, the annual retreat at Lakowe Lakes Golf & Country Estate was a standout event. Bringing staff from all our offices across the country together under the theme "The GGHN Identity: Challenging the Status Quo," the retreat provided an opportunity for reflection, collaboration, and renewed commitment to organizational goals. By fostering team cohesion and aligning staff with the organization's mission and vision, the event inspired a unified and forwardthinking approach to achieving GGHN's objectives.

Looking ahead, the Human Resources Unit remains dedicated to building on these successes by driving initiatives that promote a supportive, innovative, and results-driven workplace. Through strategic planning and unwavering commitment to staff development, the Unit continues to play a pivotal role in advancing GGHN's mission and organizational excellence.

#### **Achievement in numbers**











Staff supported for professional development



As a Human Resources unit, we're looking ahead with a focus on doing even more for our people—more growth opportunities, more engagement, more support. We want every staff member to feel valued, motivated, and connected to the work we do. When we take care of our people, they're better equipped to deliver on the mission.

Nkemjika Moghalu



### overnance and Jeadership



Dr. Sani Aliyu

MSc MA FRCP FRCPath OON

Dr. Sani Aliyu, OON, is a globally respected infectious disease expert and public health leader with a track record of driving large-scale health interventions in Nigeria and beyond. As Chair of the Board at Georgetown Global Health Nigeria, he brings decades of experience, strategic insight, and a deep commitment to improving population health.

A medical doctor by training, Dr. Aliyu earned his MBBS from Ahmadu Bello University and went on to complete postgraduate studies in Medical Microbiology in the UK, graduating with distinction. His leadership came to national prominence during his time as Director

General of the National Agency for the Control of AIDS (NACA), where he led efforts that expanded HIV treatment access and established the HIV Trust Fund. Later, as National Coordinator of the Presidential Task Force on COVID-19, he helped shape Nigeria's pandemic response at a critical time.

Known for his ability to bridge science and policy, Dr. Aliyu has published widely on infectious diseases and serves on multiple high-level scientific and advisory committees, including with CEPI and the Africa Commission on COVID-19. Whether influencing global preparedness or working to expand healthcare access at home, his focus remains clear: equitable, people-centered public health



#### **Ibrahim Bola Gobir**

Dr. Gobir's background spans the fields of public health and comparative health systems, with a specific interest in advancing an evidence-based approach to developing public policy that addresses communitylevel health and social problems. His career has focused on infectious diseases, particularly HIV and Tuberculosis, for which he has led programs involving training, care and treatment, and research in more than 16 states in Nigeria. In addition, he has created a niche for himself in the field of health informatics. creating a team of unique health informatics experts in Nigeria who drive health informatics initiatives, including developing sustainable solutions now being utilized for public health programs in Nigeria. Drawing on a broad range of experience, he has been involved

in public health projects across Africa and the United States of America, where he has served as Project Director and key personnel on grants from NIH and multiple CDC PEPFAR-funded projects. These include the HIV/AIDS care and treatment awards on projects like CRS AIDSRelief, CHAN-CHARIS, and Center for Clinical Care and Clinical Research's SEEDS; Pre-service training and inservice awards on projects like PMET I & II, WHO STOP TB Partnership TB REACH projects (Wave 1 and 4), CHAI CRAG project and Abbot project where he cumulatively managed over \$45,000,000 of donor funds with the majority being US CDC.

Before joining Georgetown University (GU), he was an Associate Clinical Professor and the Country Director in Nigeria through its locally registered entity Maryland Global Initiative Corporation (MGIC) Nigeria, where he grew the organization from its inception in 2012 with no award to a multimilliondollar and multi-donor funded organization over six years. These were exemplified by the Global Fund and US CDC-funded first-ever Nigeria AIDS Indicator and Impact Survey (NAIIS) project, the largest single population-based HIV survey completed within a 6-month, managing over \$100 million to ensure successful implementation; and the US CDC Global Health Security (GHS) 5-year cooperative agreement to strengthen disease surveillance in through the Nigeria Centre for Disease Control (NCDC).

Presently, Dr. Gobir is the Chief Executive Officer of GGHN, an Assistant Professor, and Field Resident Director West Africa GU operating out of Nigeria, serving as the Principal Investigator (PI) on a GU five-year GHS award GH00037 from US CDC to strengthen multisectoral efforts, including NCDC, that will improve the preparedness of the health sector to prevent or reduce the public health consequences of outbreaks of diseases in Nigeria. This is in addition to supporting multiple PEPFARfunded HIV and US CDC GHS programs in Rwanda, Eswatini, and Cameroon. He is a PI on a recently awarded USAID \$47,000,000 Comprehensive HIV care and treatment program to Georgetown Global Health Nigeria, a locally registered affiliate of Georgetown University. Furthermore, Dr. Gobir is also serving as the PI on TPT Data Quality Audit, TPT Outcome Evaluation, and developing an electronic laboratory system for Nigeria, all funded by multiple donors.

Dr. Gobir brings his over 20 years of Public Health experience in entrepreneurship, providing leadership, vision, strategic guidance, and management oversight towards realizing critical activities and targets for public health programs across many African countries. This is in addition to maintaining excellent relationships with donors, state, national governments, foreign partners, local partners, and other relevant agencies.



#### **Piring'ar Mercy Niyang**

Ms. Niyang brings vast experience, having been involved in public health projects since 2002, where she served as project director and key personnel on major grants focusing on TB and HIV control supported by NIH, WHO STOP Partnership TB REACH, and CDC. She served as the Project Management Director for the Nigeria AIDS Indicator and Impact Survey (NAIIS), the largest single population-based HIV survey completed within a six months timeframe, and managed over \$100 million through the US CDC-RFA-GHGH002108 COAG and Global Fund and as Epidemiology and surveillance Lead for the Strengthening Epidemic Response System through the Global Health Security project (CDC-RFA-GH15-1632) to support the Nigerian Center for Disease Control (NCDC) in expanding its efforts and strategies

to protect and improve public health. Ms. Piring'ar Mercy Niyang has participated in and led various teams and programs in Monitoring, Reporting, and Evaluating comprehensive programs such as HIV and TB using the NHRIMS, NGI, and MER. She has expertise in planning, coordinating, and implementing projects, including surveys and evaluations. She has demonstrated success with operations management, process improvement, program development, data use, and analytics to aid program decision-making. Piring'ar is solution-oriented and a versatile public health professional with experience in policy, surveillance, monitoring, evaluation research, training, data analysis using various analytic and business development tools, and health education based on knowledge gained from 16 years working, a master's in public health (Epidemiology focus) and various continuing education courses.

Currently, Piring'ar serves as the Chief Technical Officer and Deputy Chief Executive Officer for Georgetown Global Health Nigeria (GGHN), Project Director on a GU five-year GHS award GH00037 on Global Health Security (2020 – 2025), and GGHN subaward with UCSF for the TPT Data Quality Audit, and CDC Foundation Evaluation of PROTECT (Preventing Occurrence of Tuberculosis by Expanding Coverage of Tuberculosis Preventive Therapy TPT among PLHIV) in Nigeria, and most recently the Director Activity Monitoring Evaluation and Learning on a USAID funded HIV Care and treatment award (2022 - 2027).

Piring'ar is passionate about capacity building in various aspects of public health, supporting multiple undergraduate and graduate students in an internship program and serves as a volunteer module co-lead for the Disaster Management and Emergency Planning (PHUDMEP22A) with the Nextgenu Public Health Education



#### **Professor Tanimola Akande**

Professor Tanimola Akande is a seasoned Professor of Public Health for Nigeria's University of Ilorin and a Consultant Public Health Physician with over 35 years of domestic and international experience. Professor Akande's extensive academic experience has yielded over 200 publications in both local and international journals, while his programmatic experience has had him lead several working committees, technical working groups, and international agencies to achieve impact across diverse fields in the public health landscape. Prof Akande also served as the National Chairman of the Association of Public Health Professionals in Nigeria (APHPN).

Prof Akande has spent the past 11 years serving as a

professor of Public Health in the University of Ilorin's Department of Epidemiology and Community. Alongside his extensive professorial experience, Prof Akande has served as a consultant for the World Health Organization on multiple occasions, including their: Maternal and Neonatal Tetanus Elimination (MNTE) Assessment, Human Resource for Health Training Modules Development on HRH in Nigeria, Development of Strategic Health Plans for Kwara and Kogi State, and a Literature review on second dose measles immunization for routine FPL

Professor Akande will provide extensive contextually relevant academic experience to Georgetown Global Health Nigeria's (GGHN) Board of Directors. With over 200 publications and professorial experience throughout Nigeria, Prof Akande is uniquely equipped with the expertise and knowledge



#### **Mary Glasscock**

Mary Glasscock is a financial strategist with a deep commitment to equity, education, and community resilience. With over two decades of experience in academic budgeting and financial planning, she has brought clarity, structure, and vision to some of the most complex financial environments in higher education and beyond.

During her tenure at Georgetown University Medical Center, Mary served in several key leadership roles, including Chief Financial Officer and Vice President of Operations, where she helped align strategic goals with sound financial planning. Her impact was felt not just in numbers, but in the way she championed sustainable growth and supported academic excellence. Most

recently, she joined Carnegie Mellon University as Vice Provost for Academic Budgets & Financial Planning, continuing her legacy of thoughtful, mission-driven leadership.

Mary's expertise also extends into humanitarian finance. Her work managing large-scale disaster recovery funds—ranging from FEMA Public Assistance projects to infrastructure grants—has helped communities recover, rebuild, and prepare for the future. Her rare ability to navigate both academic institutions and federal funding frameworks speaks to her versatility and purpose-driven approach. As she concludes her service on the board of Georgetown Global Health Nigeria, we are deeply grateful for the insight, dedication, and heart she brought to our work. Mary has not only contributed her expertise—she has left a legacy of trust, thoughtful leadership, and unwavering commitment to global health equity. While we say farewell in an official capacity, her impact continues to shape the path ahead.

### Our Partners







BILL & MELINDA GATES foundation





















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